IN THE UNITED STATES DISTRICT COURT FOR THE WESTERN DISTRICT OF NORTH CAROLINA CHARLOTTE DIVISION

CHARIE AUTRY, on behalf of herself and all

others similarly situated,

CIVIL ACTION

Plaintiffs,

NO. 3:16-cv-00797-GCM

V.

:

CHARLOTTE PALM CORP.,

Defendant.

:

PLAINTIFF'S UNOPPOSED MOTION FOR PRELIMINARY APPROVAL OF RULE 23 CLASS ACTION AND FLSA COLLECTIVE ACTION SETTLEMENT

Plaintiff Charie Autry ("Plaintiff"), through her undersigned counsel, respectfully moves this Court for an Order:

- 1. Granting preliminary approval of the Parties' Class Action Settlement Agreement as fair, reasonable, and adequate pursuant to Fed. R. Civ. P. 23(e), and a fair and reasonable resolution of a *bona fide* dispute under the Fair Labor Standards Act (*see* Memorandum in Support of Plaintiff's Unopposed Motion for Preliminary Approval of Rule 23 Class Action and FLSA Collective Action, Exhibit 1);
- Preliminarily certifying the following Settlement Class pursuant to Fed. R. Civ. P.
 and 29 U.S.C. § 216(b) for the purposes of settlement:

Every individual employed by Defendant as a server, server assistant, runner and/or bartender during any workweek between November 18, 2013 and August of 2017;

- 3 Preliminarily approving Plaintiff Charie Autry as the Representative of the Settlement Class:
- Preliminarily approving Gibbons Leis, PLLC and Stephan Zouras, LLP as Class 4. Counsel for the Settlement Class;
- 5. Approving the Class Action Settlement Notice, which is attached as Exhibit B to the Class Action Settlement Agreement; and
- Approving the proposed schedule and procedure for the final approval of the 6 Class Action Settlement Agreement.
 - 7. Defendant does not oppose this Motion.
 - 8. A proposed Order is submitted for the Court's consideration.

/s/ Philip J. Gibbons, Jr. Philip J. Gibbons, Jr., NCSB #50276 phil@gibbonsleis.com Craig L. Leis, NCSB #48582 GIBBONS LEIS, PLLC 14045 Ballantyne Corporate Pl., Suite 325 Charlotte, NC 28277 Telephone: (704)-612-0038 Facsimile: (704) 612-0038

Ryan F. Stephen rstephen@stephansouras.com James B. Zouras jzouras@stephanzouras.com Andrew C. Ficzko aficzko@stephanzouras.com STEPHAN ZOURAS, LLP 205 N. Michigan Ave., Suite 2560 Chicago, IL 60601 Telephone: (312) 233-1550 Facsimile (312) 233-1560

Attorneys for Plaintiff

CERTIFICATE OF SERVICE

This is to certify that on September 7, 2018, the undersigned filed the foregoing using the Court's CM/ECF system which will send notification of such filing to the appropriate CM/ECF participants.

> /s/ Philip J. Gibbons, Jr. Attorney for Plaintiff(s)